

SUMMARY
EFFECT OF THE EMOTIONAL INTELLIGENCE LEVEL AND ATTITUDE
TOWARD CORPORATE CULTURE FOR ORGANIZATIONAL CITIZENSHIP
BEHAVIOR

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Organizational Citizenship Behavior are individual contributions in the workplace that go beyond role requirement and contractually rewarded job achievements. Dimensions of OCB are *Altruism, Civic virtue, Conscientiousness, Courtesy, Sportmanship*. People with OCB can be identified "good citizen"

Emotional Intelligence Level had showed level about personal competence and social competence.

Attitude toward corporate culture is attitude toward the pattern of shared beliefs, attitudes, assumptions and values which, although they may not have been articulated in the absence of direct instruction, shape the way people act and interact and strongly influence the way that things get done".

This research is intended to analyze the Emotional Intelligence Level and Attitude toward Corporate Culture as free variable for Organizational Citizenship Behavior as binding variable. Questionnaires applied in this research are prepared by the researcher based on theoretical studies previously intended to test the free and binding variables here of.

Validity and reliability of the statements used in questionnaire in this research have already been tested. Population of this research is the employee of PT (PERSERO) PELABUHAN INDONESIA III who are taken as samples about 358 personnels. The method applied is the simple random sampling involving 186 personnel. The questionnaires are distributed to all respondent but only 139 of them are filled-in. The research process needed time about two month.

Output of the research indicates emotional intelligence level and attitude toward corporate culture had significant effect for organizational citizenship behavior, as proven by of F-regression (12.813) on significance value 0,00 and $R = 0,159$. It means that emotional intelligence level and attitude toward corporate culture had influenced about 15.9% for organizational citizenship behavior

Based on the regression analysis that has already been conducted, Emotional Intelligence Level and Attitude toward Corporate Culture for Organizational Citizenship Behavior, can be proven

We could said that more high intensiy tof Emotional Intelligence Level and Atitude toward Corporate Culture we could have high Organizational Citizenship Behavior